



# Literations

*Empowering Young Readers*



2022

Annual Report

# A Note From Leadership

*The New York Times wrote in March 2022 that there is a “reading emergency” amongst young children, with early reading skills at a 20-year low. Now, more than ever, children need 1:1 reading support and caring mentorship. Literations is squarely positioned to meet that need. In 2022 we served 9 Boston Public Schools, three Boys & Girls Clubs of Boston, and expanded to Framingham Public Schools. Despite the pandemic, we successfully completed our Read to Grow Strategic Plan. We also raised the most money in our organization’s history at our annual Lighting the Spark event.*

*There are many elements that make Literations special, but the key to the secret sauce are the bonds and relationships formed throughout our community. The most impactful of those relationships are between volunteer literacy coaches and students, but there are also those with teachers, school/partner personnel, families, and community partners. At Literations we put people first and build meaningful, authentic relationships that lift up our community. It is these relationships that have allowed us to not only survive since the beginning of the pandemic but to thrive. Whether you are a volunteer, student, partner, advocate, donor, or other member of our community, thank you for taking action to turn the tide on the literacy crisis and help every child unleash their potential in the classroom and beyond.*



**Wes Enicks**  
Executive Director



**Tara Finnegan**  
Board Chair

# Our Core Values



## Equity

We **foster** welcoming environments and value diverse contributions.

We actively **confront** educational inequity.

We **create** a fighting chance for all kids.



## Potential

We **unleash** potential.

We **believe** the sky's the limit for all children.

We **challenge** ourselves to be and do our best.



## Inspiration

We **lift** up our community.

We **motivate** kids to be bold and find their voices.

We **help** children build the foundation for a brighter future.



## Community

We **put** people first.

We **build** meaningful, authentic relationships.

We **generate** trust by acting with integrity and grace.

## PROGRAM UPDATE

# Inspiring young readers through expansion & innovation.

FY 2022 was an incredible year of new beginnings. Literations engaged 203 literacy coaches to serve 384 1st-4th grade students in Boston Public Schools(BPS)and Framingham Public Schools and Boys & Girls Clubs of Boston during the 2021-2022 school year.

Literations was excited to return to in-person programming while continuing to provide fully virtual and hybrid (in-person and virtual) programming at specific locations.



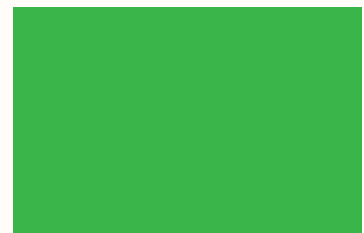
**203**  
literacy coaches



**384**  
students served



**14**  
sites





## FRAMINGHAM EXPANSION

Funding from the Foundation for MetroWest and MathWorks supported the successful implementation of our Framingham Pilot Program, which launched in late January 2022. We engaged 22 literacy coaches to serve 52 students in the McCarthy School and the Stapleton School. Our pilot was enthusiastically received by teachers, school administrators, and district personnel.

Students in the pilot program displayed strong growth in their reading skills. Evaluations show that 80% of students in the fluency program improved by at least half a grade. On average, students in the fluency program improved by 0.8 grade levels. Typically, our students' reading improves 1.5 grade levels over the course of the entire school year.

## EMERGENT READER

Literations launched our Emergent Readers Program (ERP) in fall 2021 to better serve our youngest students. After the 2020 launch of our streamlined 1:1 program focusing on fluency, we found that our youngest students who are pre-fluent could benefit from more remedial support. ERP follows the same structure as our core literacy program but focuses on the first 100 sight words which make up more than 50% of all text. Rather than focus on fluency, it builds a child's sight word lexicon, which is a critical strategy for moving them towards fluency.



During the 2021-22 school year, 72% of Boston and Framingham students in ERP learned at least 75 of the first 100 sight words by the end of the year. This represents significant progress, especially considering that our Framingham students' growth was measured over a condensed time period (late January 2022- spring 2022).

# FY22 VOLUNTEERS

## Thank you to volunteer literacy coaches!

Our team of volunteer literacy coaches is at the heart of our work at Literations. They continue to make lifetime impressions on our students and nurture a love of learning and reading.

We are so grateful for the dedication of everyone on the list below who served during the 2021-2022 school year (September 2021- May 2022).

### **Virtual Support Team**

Marissa Clark  
Julie Macuga  
Nakennia Reddick  
Laurie Sweeney  
Vlissara Upara  
Nina Vansuch

### **Blue Hill Boys and Girls Club**

Virginia Bridgeman  
Michelle Cherry  
Alice Hecht  
Yvonne Quinama



## **Martin Luther King Jr. K-8 School, Dorchester**

Rahiel Bernard  
Phyllis Carlson  
Arthur Comegno  
Elaine Cox  
Gretchen Dietz  
Jane Driscoll  
Karen Jones  
Madeline Levine  
Debbie Lubarr  
Linda Mahdee  
Gweneth Mitchell  
Ruth Moss  
Joyce Rene  
Ann Seligsohn  
Jean Smith  
Marianne Stanton  
Norma Steinberg  
Rosemary Walton

## **Patrick Lyndon Pilot School, West Roxbury**

Joan Berk  
Lisa Besen  
Steven Blum  
Barbara Burg  
Salvatore Cammarata  
Marguerite Collins  
Jennifer Eaglesham  
Vicki Glenn  
James Hickey  
Carrie Keegan Carrizosa  
Karen May

Lynne Mooney  
Michelle Roman  
Steven Siegel  
Cheryl Studley-Straut  
Maureen Willett

## **David A. Ellis Elementary, Roxbury**

Marcia Brown  
Elaine Cox  
James Falzarano  
Martin Fishkin  
Jeffrey Kasica  
Eileen MacDougall  
Peri Mckenna  
Shirley Royster  
Kristin Shapiro  
Natalie Stoller

## **Mildred Avenue K-8 School, Mattapan**

Rosetta Burns  
Margot Botsford  
Barbara Clanton  
Dorice Dionne  
Gloria Green  
Marie Hennessey  
Stacey Isles-Brako  
Sheila Jackson  
Jacqueline McClain  
Barbara Moschella  
Laura Roper  
Beth Rubenstein  
Diane Suda  
Sheila Stewart



## **McCarthy Elementary, Framingham**

James Brenneman  
Janet Dreger  
Kevin Fandel  
Daniel Fleischer  
Renee Hamel  
Minnette Harrington  
Brian Mackenzie  
Stephen Payne  
Frederick Pearson  
William Trabilcy  
Karen Welch  
David Wilkie

## **William Blackstone Innovation School, South End, Boston**

Paula Andreottola  
Margaret Arneaud  
Emily Bagley  
Eric Bradlee  
Deborah Carrow  
Ellen Demers  
Patricia Harris  
Ruby Hill-Porter  
Gregory Mailloux  
Joanne Mathis  
Jean McTighe  
Stephen Morgan  
David O'Brien  
Gonca Sonmez-Poole  
Barbara Sommerfeld  
Donald Steinberg  
Maureen Willett

William Wolff

## **South Boston Boys and Girls Club**

Elizabeth Kraft  
Valerie Ostrower  
Joyce Smith

## **Stapleton Elementary. Framingham**

Joan Fandel  
Barry Herring  
Brian Mackenzie  
Alison Quackenbush  
Nancy Wallace  
Peter Welsh  
Diane Vabulas

## **Taylor Elementary School, Mattapan**

Charmaine Barrett  
Virginia DiCara  
Charlene Drayton  
Helen Garretson  
Marsha Gerstein  
Maryrose Hahn  
Yvonne Jones  
Elaine Randolph-Jones  
Janet Stewart  
Maureen Trainor  
Mary Walker  
Josephine Watson  
Stephen Wright

## **William Monroe Trotter K-8 School, Dorchester**

Rosemarie Derosa  
Leslie Middleton  
Patricia Smith  
Tjendrawani Ong Dahl  
Cardicia Welcome  
Runal Patil  
Joyce Foster  
Elizabeth Kriebel  
Patricia Larts

## **Young Achievers Science & Math K-8 School, Mattapan**

Ruth Andrews  
Kathleen Ball  
David Binder  
Gail Bolte  
Alison Clapp  
Sandra Cramer  
Mary Ellen Eagan  
Robin Gilbert  
Nancy Gilson  
Cathy Heller  
Louise Lipsitz  
Jeanne Medeiros  
Eileen Orscheln  
Burnell Singleton  
Bernard Spencer  
Christine Spencer  
Deborah Shapiro  
Dianne Thompson  
Philistine Waters  
Lee Williams

## **Yawkey Boys and Girls Club**

Virginia Bridgeman  
Carina Campobasso  
Deborah Carrow  
Yvonne Desmond  
Catherine Gamon  
Ann Hunt  
Estella Mabrey  
Christine McDaniel



## **F. Lyman Winship Elementary School, Brighton**

John Aram  
Carol Boggs  
Karen Dale  
Betty Davidson  
Sheila Ercolini  
Suzanne Federspiel  
Celeste Finison  
Tanya Gurian  
Kathleen Haschak  
Dorothy Hurley  
Barbara Simonetti  
Nancy Siegel  
Sally Tso

# Individual Supporters

Thank you to all who partnered with us in FY 2022 (July 1, 2021 - June 30, 2022).

These individual donations represent more than dollars. They reflect the passionate commitment of all our friends, volunteers, parents, and staff members as they work with us to make an impact on students throughout Greater Boston. Along with our 8 anonymous donors, we share with you their names alphabetically below, to celebrate their passion and fully capture the strength of our donor community.

## Alphabetically

Anonymous (8)

Ulrike Airey

Kevin Alexander

Joanne Aliber

Yolanda Allison

Halleigh Amsden

Ruth Andrews

John Aram

Beverly Arsem & Thomas O'Malley

Randall Atkin

Jennifer B.

Gabriel Lopez-Calva &

Olesya N. Baker

Edward & Jo Ann Baszkiewicz

Sarah Batista-Pereira

Rodjyna Beauville

Vanessa Bell

Lucy Bello-McCormack

Richard Besen

Lisa Besen

Jacob Besen

Brian & Sarah Bhuta

David Binder

Susan Bisailon & Holly Goodale

Esther Blanchard

Libby Blank

Anita Blom

George Blount &

Farah Pierre-Louis

Caren Bobroff

Tracy & Ryan Boland

Jonathan Bornstein

AnnMarie Borovik

Margot Botsford &

Stephen Rosenfeld

Jen Bowen Flynn

Eric & Debra Bradlee

Betsy Brady

AnneMarie Brako

Kevin Briere

Katherine Brodoff

Richard Brown

Marcia Brown

Darcy Brownell

Edward Bullister

Robert Burgin

Brendan Burns & Robin Sanders

Chanttal Cabral

Marilyn Camelio

Gabriella Cantor

Gloria Cassey

Alyssa Chesney

Michele Chiappini

Wilfred Chilangwa

Samantha Chisholm

Barbara Christman

Barbara Clanton

Joanne & Charles Clark III

Julie Clark

Cynthia Clark & Willard

McGraw

Elizabeth Clifford

John Coburn

Marjorie Cohan

Cathy Cohen

Jessica Cohn-Lutzker

Marissa Cole

Denise Coll

Bunmi Collins

Bill & Maryellen Concannon

Johanna Conley



Edward Connelly & Jeanne Medeiros  
Nyra & Kearthon Cooke  
Carl Corey  
Colin Corkery  
Cynthia Ann Cornelius  
Kerwin Cornelius  
Elaine & George Cox  
Tom Crohan  
Monique Cropper  
Yasmin Cruz  
Jane & William Cullinan  
Joe Cunningham  
Tom & Louise Cushman  
Zoe Cushman  
JH Daingerfield Perry & Constance Perry  
Paul Dale  
Margaret Daly  
Amy & Jock Danforth  
Maggie Danforth  
Will Danforth  
Hillyard & Priscilla Danforth  
Margaux & Nick Danforth  
Nate Danforth  
Adrienne Davis-Brody & Dennis Brody  
Marilyn & Donald Dean  
Salvatore DeMartinis  
Marni Dente  
Rosemarie & Donald DeRosa  
Yvonne Desmond  
Doug Dickson  
Gretchen Dietz  
Dorice Dionne  
Gregory Doble  
Janice Dolnick  
Vanessa Downer  
Judy & David Doyno

Janet Dreger  
Annie Duong  
Tom Susan Durkin  
Mary Ellen Eagan  
Elinor Eastwood  
James Eberlein  
Jennifer & Thomas Eddy  
Leah Emma  
Wes & Kate Enicks  
Emily Enicks  
Charles Enicks II & Kathleen Enicks  
Sheila Ercolini  
Raquel Espana  
Suzanne Federspiel &  
Clinton Richmond  
Julie Fentin  
Brian Ferraro  
Doreen & Peter Finnegan  
Tara & Corey Finnegan  
Maria Flanagan  
Dan Fleischer  
Sue & Paul Flynn  
Megan Flynn Harding &  
Andrew Harding  
Gem Forde  
Cheryl Fortier  
Ellen & Jerry Fox  
Kenneth Freed  
Patricia Freitas  
Victoria Frothingham  
Chris Furcolo  
Erik Garpestad & Kate Walsh  
Melissa Gartenberg Livney  
Pearl Gayle  
Regina Gigliello  
Judy Goggin  
Howard & Amy Goldman  
Mae Grisham



Joseph Guertin  
Mary Gunn & Susan Berliner  
Jacqueline Hacker  
Saundra Haley  
Renee Hamel  
Robin Hanley  
Patricia Harris  
Deborah Harrow  
Frederick & Linda Hasecke  
Catherine Hasecke & Edward Hasecke  
Jack & Mary Beth Hayes  
Smiler Haynes  
Mary Healey  
Alice Hecht  
Lisa Helme Danforth  
Kathi & Philip Helmes  
Philip Helmes  
Charles Henneberry  
Daniel Herrick  
Ruby Hill  
Leah Hoang  
Eileen & Arthur Hogan  
Christine Holley  
Cornelius & Caitlin Hurley  
Barbara Hylton  
Pamela & Raymond Ilg  
Stacey Isles-Brako  
Patricia J Smith  
Joana Johnson-Smith  
William Johnston  
Elaine Randolph Jones  
Susan Kahn, PhD & Daniel Kirschner  
Andrea Kalsow & Charles Henneberry  
Francene & Todd Kanter  
Jonathan Kappel & Carol Bolton Kappel  
Jerrold & Claire Kashuck  
Kelly & Robin Kavanagh  
Robert Keefe

Jim Kelley  
Ed & Kathleen Kelly  
Beth Kemler  
Peggy Kemp  
Linda Kennedy  
Elizabeth Kennedy Potkowski  
Suzanne Keohane  
Kristan & David Khtikian  
Noelle King  
Ilana Klarman Xuman  
Rebecca Kozodoy  
Judy Krenzel & Howard Wernick  
Steven Kriedberg  
Emily Kubik  
Gail Laffer  
Caitlin Layng  
Elaine Lee  
Virginia Lee  
Robert & Lolli Leeson  
David Leonard & Cuong Hoang  
Jason Levine  
Sarah & Don Libbey  
Louise Lipsitz  
Charles Lunt  
Beth Mahar  
Kathleen and Robert Mahoney  
Joyce Mantyla  
James Marchetti  
Carol Martin  
Joanne Mathis  
Theda McBryde  
Megan McBryde  
Allison McCann & Jeff Kaplan  
Taidgh McClory  
Christine McDaniel  
Meagan McGee & William Weiss

Harry McGee  
Georgiana McGlinchey  
Erin McGrath  
Kerri McKeever  
Paul McKoy  
Michael McLaughlin  
Mary McMahan  
William & Barbara McMahan  
Marjorie McMeo  
Eileen McNamara & Peter C. May  
Jeanne Medeiros & Edward F. Connelly  
Sarah Meier  
Annette Mercurio  
Jacqueline Miller  
Janice Miller  
Kathleen Milligan  
Peter & Lou Mitchell  
Anita Moeller  
Wai-Chi Mok  
Venecia Mumford  
David & Denise Murray  
Michael & Sarah Murray  
James Murray & Mary Nichols  
Marianne Murray  
Raphael Musher  
Helen Naylor  
Meghan Needham  
Margaret & Joseph Newhouse  
Mary Nichols & James Murray  
Marion Nierintz  
Carolyn Noering  
Sabine Noering  
Ann Noonan  
David O'Brien  
Mary & Mike O'Donnell  
John & Lorraine O'Hanlon

Thomas O'Malley & Beverly Arsem  
Eamon OBrien  
Tjendrawani Ong-Dahl  
Carolyn Orfanella  
Eileen Orscheln  
Valerie Ostrower  
Curtis Owens  
Tim Parsons  
Gina Patterson  
Carol Patton  
Allie Patton  
Catherine Payne  
Sal Perisano & Dorice Dionne  
Hien Pham & Cuong Hoang  
Janice Picher Buckley  
Nancy Pierce  
Anita Poss  
Roselyn Powers  
Anandi Pratap  
Mary Prentiss  
Steve & Alison Quackenbush  
Yvonne Quinama  
David Rad  
Elaine Randolph-Jones  
Paul Reville  
Lana Rich  
Chad & Julie Riedy  
Cheryl Rivers  
Bryan Roberts & Jacqueline Miller  
Frances Roberts Hill  
Lindsay Robinson  
Michelle Roman & Chris Stix  
Janet Roth  
Amy Roth  
Patricia Roth  
Shirley Royster

Beth Rubenstein  
Richard & Winnie Rubino  
Julia Ruiz  
Nancy Ruiz  
Christine Rutledge  
Tracey Sacco  
Tori Saia  
Harvey Salgo & Lynn Barenberg  
Tom Sander & Laura Carter Sander  
Robin Sanders & Brendan Burns  
Lorraine Santos  
Jennifer Schumacher &  
Peter Schumacher  
Katie & Chris Schweitzer  
Deborah Segal  
Ann Seligsohn  
Catherine Shaffer  
David & Kristin Shapiro  
Jennifer Sharp  
Tara Shea  
Eugene & Betsy Sheehan  
Steven Siegel  
Burnell Singleton  
Patricia Smith & Dorothy Otani Smith  
Stanley Smith  
Linda Smith  
Steven Snyder  
Gonca Sonmez-Poole

Alanna & Marc Spada  
Dan & Katie Spivak  
Alicia Starr  
Donald Steinberg  
Janet Stewart  
Natalie Stoller  
Cynthia & Harry Strauss  
William Stulbarg  
Elaine Sullivan  
Sven Sundberg  
Alfred & Julieann Tamayo  
Alicia Tapper  
Jamie & Meredith Tedford  
Jane Thompson  
Carl Thompson  
Mark Tierney  
Michael Tobin  
Alissa Tofias  
Kathleen Toland  
Lydia & Walter Townsend  
Steve & Donna Tritman  
Priscilla Troupe  
Theresa Tucci & John Saxe  
Katherine Tully  
Dustin Turner  
Joyce Udler  
Virginia Usen  
Nina Vansuch

Regina Ventre  
Rachel Vingsness  
Don Voner  
Susan & Charles Walker  
Lauren Waters  
Josephine Watson  
Tom & Sarah Weber  
Judith Weber  
Christian Weber  
Robert Weber  
Will Weiss  
Megan & William White  
Phoebe Whitwell  
Tonya Wiley- Robinson  
John & Rainy Wilkins  
Lyndsay Wilkinson  
Bill & Marty Willis  
Linda Willis  
Kristin Wojciak  
William & Jane Wolff  
Jonathan & Yoshie Wolff  
Jennie Woo  
Roxanne Workmon-Talamantes  
Stephen & Patricia Wright  
Regina Wright  
Richard Wulf  
Toby Young  
Britta Zecher

With the generosity of our community of 379 individual donors (including individuals who contributed to our annual event), we saw 574 donations during the fiscal year, making for a combined revenue of \$277,300 – 19% of our total operating budget.





# Institutional Partners

Literations would like to thank our fiscal year 2022 institutional donors who partnered with us to promote critical reading skills for 1st-4th graders during a year of historically high needs. Below is a list of our institutional partners from July 1, 2021 - June 30, 2022.

AARP Foundation Experience Corps  
AARP of Massachusetts  
Anonymous  
Bushrod H. Campbell & Adah F. Hall Charity Fund  
Charles H. Cross Charitable Foundation c/o Choate  
Hall & Stewart LLP  
CHT Foundation  
Clowes Fund, Inc.  
Cummings Foundation  
Deborah Munroe Noonan Memorial Fund  
Donley Foundation  
East Boston Savings Bank Charitable  
The Edyth and Irving Usen Family Charitable Fund  
Foundation/Rockland Trust  
Eastern Bank Charitable Foundation  
Evelyn S. and K.E. Barrett Foundation  
First Republic Bank  
Foundation for MetroWest  
Frederick E. Weber Charities Corp.  
GesmerUpdegrave LLP  
Highland Street Foundation  
Jason Hayes Foundation  
Lawrence J. and Anne Rubenstein Foundation  
Liberty Mutual Foundation

Ludcke Foundation  
Mass Mutual  
M&T Charitable Foundation  
Move the World Foundation  
New England Patriots Charitable Foundation  
Paul and Edith Babson Foundation  
Ramsey McCluskey Family Foundation  
Red Sox Foundation  
Rowland Foundation  
Salem Five Charitable Foundation  
Smith Sullivan & Brown, P.C.  
The New England Patriots Charitable Foundation  
Wellington Management Company LLP

## GOVERNMENT GRANTS

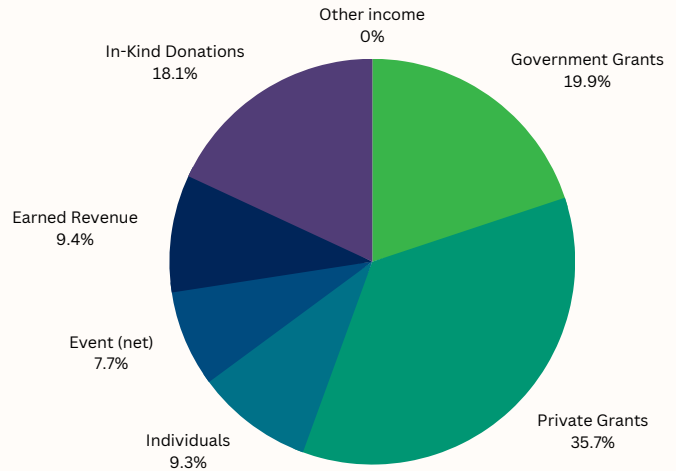
City of Boston Age Strong Commission  
AmeriCorps  
Department of Justice, Office of Juvenile Justice  
and Delinquency Prevention  
Mass Mentoring Partnership

# FY22 Audited Financials

July 1, 2021 - June 30, 2022

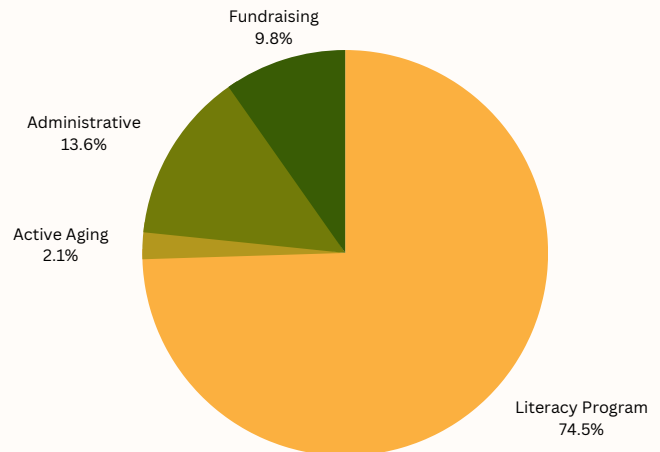
## Income

Government grants	\$324,262
Private grants	\$581,359
Individuals	\$152,110
Event (net)	\$125,190
In-kind donations	\$294,421
Earned revenue	\$152,500
Other income	\$287
<b>Total</b>	<b>\$1,630,230</b>



## Expenses

Literacy Program	\$1,129,617
Active Aging	\$32,200
Administrative	\$206,554
Fundraising	\$147,874
<b>Total</b>	<b>\$1,516,245</b>
<b>Surplus/ (Deficit)</b>	<b>\$113,985</b>







# Staff

**Alyssa Chesney**  
Operations Associate

**CynthiAnn Cornelius**  
Office Team Leader

**Jesse Ellis**  
Volunteer Coordinator

**Wes Enicks**  
Executive Director

**Jen Bowen Flynn**  
Deputy Director

**Lisa Higgins, M.Ed**  
Program & Field Manager

**Leah Hoang**  
Director of Human Resources &  
Operations

**caitlin little**  
Development Operations  
Manager

**Michaela MacQuarrie**  
Program Coordinator

**Meagan McGee**  
Institutional Relations Coordinator

**Rosalia Morel**  
Program Coordinator

**Venecia Mumford**  
Program Manager

**Eveian Salmon**  
Database Coordinator

**Sven Sundberg**  
Associate Director of Finance

**Liz Yanishevsky**  
Recruitment and Training  
Specialist



# Board of Directors

**Christina Astrove**

**George Blount**

**Amy Danforth, Board Vice-Chair**

**Tara Finnegan, Board Chair**

**Patricia Larts**

**Megan McBryde, Treasurer/Clerk**

**Barbara McMahon**

**Wai-chi Mok**

**Julieann Tamayo**

**Tom Weber**



# Literations

*Empowering Young Readers*

1 FEDERAL STREET, 5TH FLOOR BOSTON, MA 02110  
617.423.6633 | LITERATIONS.ORG